



2020 Health and Safety Policy Statement

We are committed to providing a safe and healthy workplace for all our employees and contractors.

We believe that all injuries are preventable and that excellence in health and safety is the key to our long-term success.

Management is responsible to provide and maintain the safety program, and monitor and enforce the health and safety policy.

Management will ensure training for all personnel in safe work procedures and hazard identification to ensure personnel have the necessary knowledge to work safely. Management and supervisors will lead and demonstrate safety by example.

We will hold all levels of management accountable for providing a safe work environment and enforcing safe work procedures and practices. We will also ensure timely follow-up to safety incidents.

We will hold all employees and contractors accountable for following safe work procedures and reporting unsafe acts and safety incidents.

Bullying and harassment is not acceptable or tolerated in this workplace. All workers will be treated in a fair and respectful manner.

We are committed to providing support to all employees who become unable to perform regular work safely as a result of a workplace injury, by ensuring a timely and safe return to productive work.

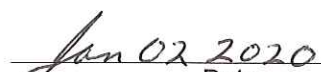
Employees from every area of the company, regardless of position, will be encouraged to contribute to the company health and safety program. We encourage the involvement of all workers in the development of the program. We will provide support and promote the program to ensure that safety has the overriding priority.

Employee cooperation and compliance with the health and safety program is a condition of employment.

We are committed to compliance with any and all governmental agencies, regulations, and industry best practices and will use audits to measure and improve our health and safety programs.

We will monitor our health and safety program and share our results on a regular basis.


Owner/Manager


Date

